



BYN DESIGNS VOCATIONAL
TRAINING TO ADDRESS
THE FUTURE NEEDS OF THE
CONSTRUCTION INDUSTRY



BYN
SWEDISH CONSTRUCTION INDUSTRY
TRAINING BOARD



The Swedish Construction Industry Training Board, BYN, is a national body representing employers and employees, which was founded primarily to consolidate, monitor and assure excellent vocational training for the Swedish building and construction trade. The work carried out by the Board is done in collaboration with the Regional Construction Industry Vocational Training Committees, RYK, offering extensive coverage nationwide.

LOCAL AUTHORITIES AND PRIVATE OPTIONS

Basic tuition within the various branches of the trade is mainly held by the local authorities as part of their Upper Secondary School Building and Construction programmes. The courses are available at a large number of schools throughout Sweden.

A number of private educational organisations, approved by BYN, also provide basic tuition, with courses which are open to adults as well as secondary school students.

To guarantee the level of training and education meets the standards and requirements set by the branch, BYN and RYK work closely together with regional employment boards, local authorities and Employment Exchanges.

COMBINATION OF THEORETICAL TUITION AND PRACTICAL TRAINING

Skills gained by being an apprentice are intended to create the “hand of knowledge” as a complement to the “head of knowledge”, and as such the basic courses are supplemented by a period of apprenticeship at a firm. BYN is actively involved in assisting both apprentices and organisations by providing study guidance materials, etc.

Furthermore, BYN has also developed the opportunity for distance learning. This means that those who gain their practical experience by working at com-

panies are offered the option to study the theoretical courses through distance learning.

An award, the proof of education, is a stamp of quality that says that the worker has acquired both the theoretical knowledge as well as the practical skills in the relevant discipline. Certificates are awarded to students who have completed the basic course and are fully qualified.

SKILLS WITHOUT BORDERS

BYN offers the building and construction industry the opportunity to guarantee the level of skills and quality of its workforce. On a national level, BYN contributes to the development and advancement of vocational training and education by having task forces comprised of representatives from / appointed by the government and state departments. From the international perspective, BYN works in close collaboration with European organisations to establish a degree of uniformity and recognition within the various branches of the industry in the different countries, to ensure cross-boundary acceptance and advancement of skills and qualifications.

A more open Europe with a mobile workforce means that BYN, in the future, will be able to extend its working platform to include issues such as the comparison of European vocational training and ways in which the level of skills and qualifications between the different countries can be quality-assured.

OUR VISION:

“Our clients within the construction industry, our partners and the workforce of the future should be able to respect and have full confidence in everything BYN represents and undertakes. Our mission is to be experts in our field, and our organisation shall be characterised by straightforwardness, unambiguousness and a sense of deep commitment.”

**FOR MORE INFORMATION, PLEASE GO TO
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